



# Lawsuit: Google Fired Employee With Seven Kids Because He Complained That Woman Exec Sexually Harassed, Then Berated Him

Google is in legal hot water again, this time for firing a married man with seven kids after he rejected the clumsy groping and sexual advances of a top executive.

Tiffany Miller, the Big Tech behemoth's director of programmatic media, whatever that is, repeatedly sexually harassed Ryan Olohan, his federal lawsuit alleges.

Olohan rejected Miller's advances, after which Miller angrily retaliated with more harassment, after which the globe-straddling company canned him.

The allegations sound true. Prediction: Google will settle, but nothing will happen to Miller because she's a woman.

That aside, the lawsuit's allegations show just how deeply woke, leftist ideology has penetrated the top ranks of corporate. Google execs called Olohan "ableist" for expecting top-notch work out of his employees.

## "You Like Asian Women"

Filed in the U.S. District Court for the Southern District of New York, the lawsuit opens with Olohan's award-winning time as a top Google employee.

Hired in 2007, he became a manager in 2009, a managing director in 2017, and finally, received another top job in 2019.

"Google recognized that Olohan's accelerated rate of promotion was due to his strong performance record," the [lawsuit says](#), and he even received the company's Founders Award" annually from 2016, which includes a "minimum \$250,000 yearly incremental equity grant."

But in 2019, the trouble with Miller began at a party held by a Google vice president at a pricey restaurant.

"At the dinner, Miller approached Olohan and rubbed his stomach," the lawsuit alleges:

While rubbing his stomach, Miller told Olohan that he had "such a nice body."

Miller told Olohan that he was handsome, that her marriage lacked "spice," and that she knew he liked Asian women.

Miller is an Asian woman.



The Pancake of Heaven!/Wikimedia Commons



Written by [R. Cort Kirkwood](#) on January 31, 2023

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Miller was aware that Olohan's wife is an Asian woman.

The father of seven "removed himself from the situation." When Olohan told coworkers that Miller was loaded, they told him it was "Tiffany just being Tiffany."

Miller did the only thing he could do, and reported Miller to Human Resources employee Purnima Menon. Amazingly, Menon confessed that if Olohan had harassed Miller, "the complaint would certainly be escalated."

Menon also confessed that Miller drinks excessively, the [lawsuit alleges](#), but anyway, Google did nothing about Olohan's serious complaint.

### **Retaliation**

Miller did do something, the lawsuit alleges. The rejected woman began harassing Olohan by "criticizing him to other coworkers and complaining to Human Resources on at least two occasions about alleged 'microaggressions.'"

Witnesses said Olohan did nothing wrong, but Miller continued the harassment.

"At another Google-hosted event, in December 2021, Miller was openly hostile to Olohan and drunkenly rebuked him at a table in front of numerous Google employees, loudly telling Olohan that she 'disagreed with him 70% of the time' and 'did not like him 70% of the time,'" the [lawsuit alleges](#).

After a series of meetings with Olohan to address the tirade, Miller apologized and confessed that she was drunk.

But again, Google did nothing. Instead, the campaign of harassment increased, and another top executive, Stephanie Gatton, complained to Human Resources that "Olohan was not 'inclusive' in his planning an offsite event for his management team."

Google execs told Olohan that "too many white guys" were on his team, and Miller took another run at him.

During a party at a karaoke bar, "Miller mocked Olohan when he arrived late to the event and asked if he was at the gym again, building his muscles." And she again said she knew Olohan preferred Asian women to white women.

"Miller again became visibly intoxicated and berated Olohan in front of other Google employees," the [lawsuit alleges](#). Witnesses saw the harassment, but again, Google did nothing.

In June, another employee complained to human resources about Olohan, who was ordered to hire only women for his team, then told in July to fire a man and replace him with a woman.

The company fired Olohan on August 5 because he was not "inclusive," Google's "Employee Investigations team" told Olohan in a phone call:

In response to Olohan's request during the call for specifics as to why Google believed he was not inclusive, Google's Employee Investigations team explained that he had shown favoritism towards high performers, which it considered "non-inclusive," and commented on employees' walking pace and hustle, which it considered "ableist."

### **Charges, Familiar Pattern**



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Olohan alleges five violations of federal and New York employment law:

- two counts of sex and race discrimination;
- two counts of creating hostile work environment;
- two counts of retaliation; and
- aiding and abetting the discrimination.

The hostile work environment at Google is hardly news, and the company's treatment of Olohan is consistent with allegations in James Damore's lawsuit against the company.

[Google canned](#) Damore, [who filed](#) in 2018, after he published a memo about the company's bias against conservatives.

In a long memo titled "[Google's Ideological Echo Chamber](#)," Damore punctured many of the Left's most cherished beliefs. He wrote that men and women are not identical biologically and psychologically, which explains why women earn less money.

Women "have more ... extraversion expressed as gregariousness rather than assertiveness," and also "higher agreeableness," which "leads to women generally having a harder time negotiating salary, asking for raises, speaking up, and leading," he wrote.

Damore also said women have more "neuroticism," which "may contribute to the higher levels of anxiety."

[Damore withdrew](#) his lawsuit in 2020.



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